

How to Combat Inequality in the LGBT Community

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Although mainstream support for LGBT individuals has been steadily growing, workplace discrimination — both explicit and implicit — still poses many challenges. APS Board Member **Mikki Hebl** (Rice University) argues that one effective way to combat inequality is for allies and LGBT individuals alike to stand up and be counted in society: “Ironically, one of the reasons to come out is to reduce discrimination.” Hebl has also found that antidiscrimination laws play an important role in changing people’s attitudes and behavior, ultimately reducing interpersonal discrimination.