# **Not So Situational**

June 01, 2007

#### To the editor:

We are concerned by the message that has been conveyed to the general public regarding the power of the situation to "trump individual dispositions" ("The Banality of Evil," *Observer*, April 2007). In contrast to Zimbardo, we believe that there is actually little scientific evidence indicating that situations are more important than dispositions for explaining behavior. Indeed, researchers recently summarized over 25,000 studies and found that personality and situations contribute almost equally to various outcomes, and many studies demonstrate the complex ways in which people react differently to similar situations. Our concern is that Zimbardo has misrepresented the scientific evidence in an attempt to offer a purely situational account of the antisocial acts perpetrated at Abu Ghraib. The scientific consensus, based on existing data, is that people vary in their propensity for antisocial behavior and that environments transact with personalities. Some people are more likely to turn out to be bad apples than others, and this is particularly evident in certain situations.

Respectfully,

M. Brent Donnellan, Michigan State University

**R.** Chris Fraley, University of Illinois at Urbana-Champaign

Robert F. Krueger, University of Minnesota

### Signatories

## Faculty and PhD Level Professionals

Jennifer S. Beer, University of California, Davis

S. Alexandra Burt, Michigan State University

David M. Buss, University of Texas, Austin

Dana R. Carey, Harvard University

Rand D. Conger, University of California, Davis

David C. Funder, University of California, Riverside

Xiaojia Ge, University of Minnesota

Samuel D. Gosling, University of Texas, Austin

Robert Hogan, Hogan Assessment Systems

William G. Iacono, University of Minnesota

John A. Johnson, Pennsylvania State University, DuBois

Wendy Johnson, University of Edinburgh

Robert A. Josephs, University of Texas, Austin

Deborah A. Kashy, Michigan State University

David A. Kenny, University of Connecticut

Laura A. King, University of Missouri, Columbia

Kelly L. Klump, Michigan State University

Scott O. Lilienfeld, Emory University

Richard E. Lucas, Michigan State University

Kate McLean, University of Toronto

Matthias R. Mehl, University of Arizona

Daniel K. Mroczek, Purdue University

Frederick Oswald, Michigan State University

Daniel J. Ozer, University of California, Riverside

P. Jason Rentfrow, Cambridge University

Brent W. Roberts, University of Illinois at Urbana- Champaign

Richard W. Robins, University of California, Davis

Neal Schmitt, Michigan State University

Oliver C. Schultheiss, University of Michigan

Todd K. Shackelford, Florida Atlantic University.

Rebecca Shiner, Colgate University

William B. Swann, Jr., University of Texas, Austin

Jennifer L. Tackett, University of Toronto

Jessica L. Tracy, University of British Columbia

Timothy J. Trull, University of Missouri-Columbia

Kali H. Trzesniewski, University of Western Ontario

Simine Vazire, Washington University

Alexander von Eye, Michigan State University

David Watson, University of Iowa

Keith F. Widaman, University of California, Davis

#### **Graduate Students**

Robert A. Ackerman, Michigan State University

Daniel M. Blonigen, University of Minnesota

Portia Dyrenforth, Michigan State University

Kimdy Le, Michigan State University

Erik E. Noftle, University of California, Davis

Edward A. Witt, Michigan State University