Long-standing structural features of the military have created a culture and society that is dramatically different and disconnected from civilian society. Thus, veterans transitioning to civilian society face a number of challenges related to fulfilling basic psychological needs. To explore this issue in detail APS’s Charles Blue interviews Steven Shepherd and David Sherman about their recently published paper in *Perspectives on Psychological Science*: “The Challenges of Military Veterans in Their Transition to the Workplace: A Call for Integrating Basic and Applied Psychological Science.”