

Too Sweet, Or Too Shrill? The Double Bind For Women

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NPR:

Fewer than 1 in 5 members of Congress are women. At Fortune 500 companies, fewer than 1 in 20 CEOs are women. And if you look at all the presidents of the United States through Barack Obama, what are the odds of having 44 presidents who are all men?

If men and women had an equal shot at the White House, the odds of this happening just by chance are about 1 in 18 trillion.

What explains the dearth of women in top leadership positions? Is it bias, a lack of role models, the old boy's club? Sure. But it goes even deeper. Research suggests American women are trapped in a paradox that is deeply embedded in our culture.

Read the whole story: [NPR](#)