Of all the major events in 2020, one that has spurred positive action and will hopefully catalyze meaningful change has been the protests and demonstrations related to Black Lives Matter. Psychological science has a great deal to tell us about racism and discrimination in our society. This includes studies of the pernicious nature of systemic biases in the workplace, in our legal system, and across cultures. To help explore these issues, APS’s Charles Blue speaks with social psychologist and cultural diversity scholar [Dr. James Jones](https://www.udel.edu/) of the University of Delaware.