

Adam Grant: Why the Best Leaders Love Being Wrong

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Many [first-time entrepreneurs](#) share a similar narrative: They stumbled upon a problem in need of solving and, against all kinds of odds, worked like crazy to come up with the best solution to it. “I just had to figure it out!” they often say. “I felt like such an [imposter!](#)”

That early period can be one of the most fruitful and special times in the life of an entrepreneur: You’re eager to learn and act on that new knowledge. You have confidence in your ability to achieve a future goal but also the humility to question whether you have the right tools, says [Adam Grant](#), an organizational psychologist at the Wharton School of the University of Pennsylvania and author of the new book [Think Again: The Power of Knowing What You Don’t Know](#) (Viking, 2021). It’s when you move from complete novice to somewhat successful amateur that you are likely to run into trouble. Fast growth can promote a false sense of mastery.

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