

A face-scanning algorithm increasingly decides whether you deserve the job

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An artificial intelligence hiring system has become a powerful gatekeeper for some of America's most prominent employers, reshaping how companies assess their workforce — and how prospective employees prove their worth.

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But Lisa Feldman Barrett, a neuroscientist who studies emotion, said she is “strongly skeptical” that the system can really comprehend what it’s looking at. She recently led a team of four senior scientists, including an expert in “computer vision” systems, in [assessing](#) more than 1,000 published research papers studying whether the human face shows universal expressions of emotion and how well algorithms can understand them.