Employee misconduct unsettles companies

December 08, 2011

The Times of India:

People often judge a 'group' mind differently from that of a 'member' which has led to the cropping up of issues like decision-making, blame and moral judgment in companies, political groups and organizations, according to a new study.

The more people judge a group to have a mind, which includes the ability to think, intend or plan, the less they judge a member of that group to have his or her own aptitude to think, intent or plan, and vice versa.

This is the so-called 'trade off' in the way people view the group versus the way they view individuals in the group.

Read the whole story: The Times of India